

Monitoring result for WELTPLAST d.o.o. on site WELTPLAST d.o.o.

Monitoring

Monitored Party : WELTPLAST d.o.o.
amfori ID : 070-000033-000
Site : WELTPLAST d.o.o.
Site amfori ID : 070-000033-001
Address : Rastovaca polje 139
: 88240, Posusje
: Federacija Bosne i Hercegovine
: Bosnia And Herzegovina
Monitoring Activity : amfori Social Audit - Manufacturing
Monitoring Type : Full Monitoring
Submission Date : 08/12/2021
Expiration Date : 08/12/2023

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Overall rating



Section rating

PA1: Social Management System	A
PA 2: Workers Involvement and Protection	A
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination	A
PA 5: Fair Remuneration	A
PA 6: Decent Working Hours	A
PA 7: Occupational Health and Safety	A
PA 8: No Child Labour	A
PA 9: Special Protection for Young Workers	A

PA 10: No Precarious Employment	A
PA 11: No Bonded Labour	A
PA 12: Protection of the Environment	A
PA 13: Ethical Business Behaviour	A

General description

The company was founded in 1984 as a home craft, and grew into the Weltplast d.o.o. which is registered 09.04.2002. They currently have 118 trained employees for the production of mainly three types of products: PVC foil and confection (waste and retail bags, biodegradable bags), PE pipes for water supply and sewerage and recycled products.

The total area of the plot on which the factory is located is 10,587 m², and under the building it is 4,188 m². The building is owned and has one floor. On the ground floor there is production of foils, welders and printing 3,350 m², recycling 890 m², pipe production 3,241 m², storage space 2,967.05 m², canteen, wardrobes, toilet, maintenance workshop. On the first floor there are offices and toilet.

The production process includes the following operations: extrusion of foil by blowing, welding and confectioning of bags, printing, extrusion of pipes, injection molding of connecting elements, recycling and regeneration of waste polymers.

75 % of production is intended for the foreign market, 14 EU and Southeast and Eastern Europe countries. The annual production is about 10,500,000 tons, and the annual turnover is about 22,250,000 euros.

Production is somewhat weaker in January and December, but at the rest of the year it is working at full capacity. Production depends on customer requirements.

Currently company is employing 118 workers. Employees have at least secondary education. Most workers have been working in the factory for several years. Company does not have seasonal workers.

The management was willing to give all the necessary information and show all the premises within the factory.

The interviewed workers were very gladly to answer the asked questions. The conversation gave the impression that they were satisfied with the working conditions in the company and the employer's attitude towards them.

Notes:

The following documents were not enclosed as not applicable:

Government waiver,

Collective bargain agreement - The company is not a CBA signatory.

Agency labor contracts # COVID 19

At the beginning of the pandemic all preventive measures have been taken and at the time of the audit they are still in force, but workers no longer wear protective masks.

Auditor: Ljiljana Tišma Mandić, RA, registration number 21702088

Auditing company: TUV Rheinland

Site Details

Site : WELTPLAST d.o.o.

Site amfori ID : 070-000033-001

GICS Classification

Sector : Industrials

Industry : Building Products

Industry Group : Capital Goods

Sub Industry : Building Products

GS1 Classifications

N.A.

Product Process Classifications

N.A.

Metrics

Key Metrics

Total workforce	118 Workers
Legal minimum wage in local currency	388 Monthly
Lowest wage paid for regular work at the site	1075 Monthly
Calculated living wage in local currency	301 Monthly
Total sample	15 Workers

Other Metrics

Male workers	80 Workers
Female workers	38 Workers
Permanent workers - Male	66 Workers
Permanent workers - Female	27 Workers
Temporary workers - Male	14 Workers
Temporary workers - Female	11 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Management - Male	1 Workers
Management - Female	2 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers with night shift - Male	55 Workers
Workers with night shift - Female	26 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Domestic migrant workers - Male	0 Workers
Domestic migrant workers - Female	0 Workers
Foreign migrant workers - Male	0 Workers
Foreign migrant workers - Female	0 Workers
Workers hired directly - Male	80 Workers
Workers hired directly - Female	38 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Unionised workers - Male	0 Workers
Unionised workers - Female	0 Workers
Workers under CBA - Male	0 Workers
Workers under CBA - Female	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	2 Workers
Sample - Male	9 Workers
Sample - Female	6 Workers

Findings

No findings